

EXHIBIT 9

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD OFFICIAL SECRET BALLOT

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT

Employees of Siemens Medical Systems Inc.
Boston, MA District

Those eligible to vote are all customer service engineers employed by the Employer in its Boston district, who were employed during the payroll period ending Sunday, November 28, 1999, but excluding all other employees, office clerical employees, managerial employees, guards and supervisors as defined in the Act.

Your ballot is being mailed to your home so that you may mark it with an assurance of privacy. No one is authorized or permitted to know how you have voted. Full instructions are being sent to you with the ballot. These instructions should be carefully followed. Ballots will be mailed from the Boston, Massachusetts, National Labor Relations Board Office, at 5:00 pm on Friday, January 14, 2000. To be valid, the ballots must be received in the NLRB First Regional Office by 5:00 p.m. on February 3, 2000, and they must be mailed in the official envelope provided. If you believe you are an eligible voter, and you do not receive a ballot in the mail by January 21, 2000, you should call the First Region NLRB Office collect at (617) 565-6704, or (617) 565-6700. You will note on the instructions that the voter must sign the outside of the envelope in which the ballots are returned. Do not sign or otherwise place any identification on the smaller blue envelope into which you place your ballot. Any yellow envelopes which are unsigned are automatically void.

BALLOTS WILL BE OPENED AND COUNTED BY BOARD AGENT ON FEBRUARY 4, 2000, AT 11:00 AM AT THE OFFICE OF THE NATIONAL LABOR RELATIONS BOARD, THOMAS P. O'NEILL, JR., FEDERAL BUILDING, 10 CAUSEWAY STREET, ROOM 601, BOSTON, MASSACHUSETTS.

UNITED STATES OF AMERICA National Labor Relations Board <small>FORM NLR-707 (REV. 10-95) (NO. 14-36)</small>	
OFFICIAL SECRET BALLOT	
For certain employees of SIEMENS MEDICAL SYSTEMS, INC. Boston, MA District	
Do you wish to be represented for purposes of collective bargaining by -	
LOCAL 2222, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE	
YES <input type="checkbox"/>	NO <input type="checkbox"/>

DO NOT SIGN THIS BALLOT. Fold and drop in ballot box.
If you spoil this ballot return it to the Board Agent for a new one.

THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAS NOT BEEN ENDORSED BY THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE.

AMERICA ★ NATIONAL LABOR RELATIONS BOARD OFFICIAL SECRET BALLOT

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL



Voting Unit

Employees of NCR
New England District

All full-time customer service engineers, including RTSS engineers, employed by the Employer in its New England district, who were employed during the payroll period ending Sunday, June 15, 2008, but excluding all other employees, office clerical employees, confidential employees, managerial employees, guards and supervisors as defined in the Act.

VOTING WILL BE BY U.S. MAIL. Ballots will be mailed from the Boston, MA National Labor Relations Board Office on Friday, July 25, 2008. If you believe you are an eligible voter, and do not receive a ballot in the mail by August 1, 2008, you should call the NLRB Office at 617-565-6705. To be valid, the ballots must be received by 5:00 p.m. on Friday, August 8, 2008, and they must be mailed in the official envelope provided. You will note on the instructions that the voter must sign the outside of the envelope in which the ballots are returned. Do Not sign or otherwise place any identification on the smaller blue envelope into which you place your ballot. Any yellow envelopes which are unsigned are automatically void.

BALLOTS WILL BE OPENED AND COUNTED BY A BOARD AGENT ON MONDAY, AUGUST 11, 2008 AT 10:00 A.M. AT THE NLRB OFFICE, THOMAS P. O'NEILL, JR., FEDERAL BUILDING, 10 CAUSEWAY STREET, ROOM 601, BOSTON, MA.

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT For certain employees of NCR New England District		
Do you wish to be represented for purposes of collective bargaining by - INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION NO. 2222, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>

THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING ON THE BALLOT WILL BE VOID. THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN ENDORSED BY THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CANDIDATE OR POLITICAL PARTY.

AMERICA ★ NATIONAL LABOR RELATIONS BOARD E OF ELE

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

29-RC-11686 (STIP.)

EMPLOYEES OF: ATTENTIVE CARE, INC.

VOTING UNIT

Included: All full-time and regular part-time¹ home health aides and personal care aides employed by the Employer at/out of its facilities located at 76 North Broadway, Hicksville, New York, and 375 Deer Park Avenue, Suite 1, Babylon, New York, during the payroll period ending November 21, 2008.



Excluded: All registered nurses, licensed practical nurses, office clericals, guards and supervisors as defined in Section 2(11) of the Act, including Human Resource Coordinators.

MAIL BALLOT ELECTION: Ballots will be mailed by the Board on **Wednesday, December 24, 2008**, to the employees at their addresses as they appear on the eligibility list furnished by the Employer.

COUNT: Ballots will be counted at **10:00 a.m. on January 15, 2009**, at the National Labor Relations Board, Region 29, located at Two MetroTech Center, 5th Floor, Brooklyn, New York. To be counted, a ballot must be received by the Board prior to the count.

NOTE: If you believe that you are an eligible voter and did not receive a ballot by **Tuesday, December 30, 2008**, contact the Board Agent immediately at **718-330-7563**, or the Election Assistant at **718-330-7738**.

¹ Eligible regular part-time employees shall include any employee who worked an average of four (4) hours or more per week during the 13-week period ending November 21, 2008.

 	
UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA ETAZINI DAMERIK NATIONAL LABOR RELATIONS BOARD JUNTA NACIONAL DE RELACIONES DEL TRABAJO KONSÉY NASYONAL POU RELASYON PWOFESYONÈL OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL BILTEN VOT OFISYEL SEKRE For certain employees of Para Ciertos Empleados De Pou yon pati nan anplwaye ATTENTIVE CARE, INC.	
Do you wish to be represented for purposes of collective bargaining by - Desha usted eslar representado para los fines de negociar colectivamente por - Eske w vleendika sa reprezante w nan negosyasyon ak patwon yo-	
1199 SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERS EAST?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE. MARQUESE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCION. FE YON "X" NAN KARE OU CHWAZI A.	
YES <input type="checkbox"/> SI	NO <input type="checkbox"/> NON

DO NOT SIGN THIS BALLOT. SEE THE ATTACHED INSTRUCTIONS. If you spoil this ballot, call the Board Agent at 718-330-7563 or the Election Assistant at 718-330-7738.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on an sample ballot have not been put there by the National Labor Relations Board.

NO FIRME ESTA PAPELETA. VEA INSTRUCCIONES INCLUIDAS. Si Ud. dana esta papeleta, llame por telefono a la Agente de la Junta al 718-330-7563, o a la Asistente de Elecciones al 718-330-7738. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de la opciones en por la Junta Nacional de Relaciones del Trabajo.

PA SIYEN BILTEN VOT SA-A. GADE ESPLIKASYON YO BAY YO. Si w gate biltèn vòt sa a, rele Ajan Konsèy la nan 718-330-7563, oswa Asistant nan Zafè Eleksyon an nan 718-330-7738. Konsèy Nasyonal pou Relasyon Pwofesyonèl pa pou okenn kandida nan eleksyon sa a. Si ou wè okenn mak sou biltèn vòt yo, se pa Konsèy Nasyonal pou Relasyon pwofesyonèl ki mete yo.

**NOTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY C**

AMERICA ★ NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

5-RC-16299

N. L. R. B./202-208-3000

5-RC-16299

VOTING UNIT -

For Certain Employees of -

Chenega Security and Protection Services, LLC and Chenega Integrated Systems, LLC

For Chenega Security and Protection Services, LLC

THOSE ELIGIBLE TO VOTE: All full time and regular part time security officers performing security services at the Employer's work site at the Arlington Hall Readiness Center in Arlington, Virginia during the payroll period ending Sunday, March 15, 2009. **THOSE NOT ELIGIBLE TO VOTE:** All professional employees, office clerical employees, sergeants, lieutenants, the project manager, and supervisors as defined by the Act.

For Chenega Integrated Systems, LLC



THOSE ELIGIBLE TO VOTE: All full time and regular part time security officers performing security services at the Employer's work site at the Arlington Hall Readiness Center in Arlington, Virginia during the payroll period ending Friday, March 20, 2009. **THOSE NOT ELIGIBLE TO VOTE:** All professional employees, office clerical employees, sergeants, lieutenants, the project manager, and supervisors as defined by the Act.

DATE, HOURS AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Friday, April 24, 2009, ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 5530, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Friday, May 1, 2009, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Friday, May 22, 2009, at 4:50 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT		
For certain employees of		
Chenega Security and Protection Services, LLC and Chenega Integrated Systems, LLC		
Do you wish to be represented for purposes of collective bargaining by -		
International Union, Security, Police and Fire Professionals of America (SPFPA)		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed Instructions.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

**CTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CH**

AMERICA ★ NATIONAL LABOR E OF ELECT

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT

21-RC-21165

INCLUDED:

All full-time and regular part-time customer engineers and regional technical support specialists (RTSS) employed by the Employer in territories 771 B, F, G, J, K, S and X, during the payroll period ending Sunday, October 4, 2009.



EXCLUDED:

All other employees, office clerical employees, managers, guards and supervisors as defined in the Act.

DATE, HOURS, AND PLACE OF ELECTION

The Election in this matter shall be conducted by U.S. mail in accord with the following schedule:

An agent of the Regional Director will mail a ballot to each eligible voter at 5:00 p.m. on Tuesday, November 3, 2009. Any person who has not received a ballot by Tuesday, November 10, 2009 should immediately contact the election unit, National Labor Relations Board, Region 21, 888 South Figueroa Street, 9th Floor, Los Angeles, California 90017-5449, telephone (213) 534-2290, and request a ballot. Ballots must be returned to and received at the above office no later than 2:00 p.m., Tuesday, November 17, 2009, at which time the ballots will be opened and counted at the same office.

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT For certain employees of NCR CORPORATION		
Do you wish to be represented for purposes of collective bargaining by – INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 543, AFL-CIO		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	

IF YOU ARE CASTING THIS BALLOT BY MAIL, see enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING ON THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE.

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD OFFICE OF ELECTIONS

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING GROUP 1 (PROFESSIONAL EMPLOYEES)

Employees of DELTA PROJECTS, INC.



Dedham, MA

All full time and regular part time professional employees, including Registered Nurses (R.N.), behavioral clinicians and behavioral psychologists employed by the Employer at its group homes, respite centers and its office in Dedham, Massachusetts, who were employed during the payroll period ending Saturday, January 16, 2010, but EXCLUDING all other employees, nonprofessional employees, residents/ clients who perform any paid work for the Employer, confidential employees, managers, guards, and supervisors as defined in the Act, including but not limited to Coordinators, Coordinator of Government Entitlements, Director of Clinical Services, Quality Assurance Managers, Director of Operations, Office Manager, Assistant Business Manager and Associate Director.

VOTING WILL BE BY U.S. MAIL. Ballots will be mailed from the Boston, MA National Labor Relations Board Office on Monday, February 22, 2010. If you believe you are an eligible voter, and do not receive a ballot in the mail by Monday, March 1, 2010, you should call the NLRB Office at 617-555-6705. To be valid, the ballots must be received by 5:00 p.m. on Monday, March 8, 2010 and they must be mailed in the official envelope provided. You will note on the instructions that the voter must sign the outside of the envelope in which the ballots are returned. Do Not sign or otherwise place any identification on the smaller blue envelope into which you place your ballot. Any yellow envelopes which are unsigned are automatically void.

BALLOTS WILL BE OPENED AND COUNTED BY A BOARD AGENT ON TUESDAY, MARCH 9, 2010 AT 1:30 P. M. AT THE NLRB OFFICE, THOMAS P. O'NEILL, JR., FEDERAL BUILDING, 10 CAUSEWAY STREET, ROOM 601, BOSTON, MA.

VOTING GROUP 1 (PROFESSIONAL EMPLOYEES)

		UNITED STATES OF AMERICA			
National Labor Relations Board					
OFFICIAL SECRET BALLOT					
DELTA PROJECTS, INC.					
Dedham, MA					
Answer both questions below by marking an "X" in only one square for each questions					
Do you desire to be included in the same unit as the professional employees employed by the Employer for the purpose of collective bargaining?					
YES <input checked="" type="checkbox"/>		NO <input type="checkbox"/>			
Do you desire to be represented for the purposes of collective bargaining by Service Employees International Union, Local 509?					
YES <input type="checkbox"/>		NO <input type="checkbox"/>			

DO NOT SIGN THIS BALLOT. Fold and drop in ballot box.
If you spoil this ballot return it to the Board agent for a new one.

THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAS NOT BEEN ENDORSED BY THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CANDIDATE OR POLITICAL PARTY.

AMERICA ★ NATIONAL LABOR RELATIONS BOARD

OFFICIAL SECRET BALLOT

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL



VOTING GROUP 2 NONPROFESSIONAL EMPLOYEES EMPLOYEES OF DELTA PROJECTS, INC. Dedham, MA

All full time and regular part time nonprofessional employees including respite instructors, direct support staff, instructors, senior instructors, job coaches, maintenance employees/ facilities workers, and Facilities Director employed by the Employer at its group homes, respite centers and its office in Dedham, Massachusetts, who were employed during the payroll period ending Saturday, January 16, 2010, but EXCLUDING all other employees, professional employees, administrative office employees working at the office in Dedham, Massachusetts, residents/ clients who perform any paid work for the Employer, confidential employees, managers, guards, and supervisors as defined in the Act, including but not limited to Coordinators, Coordinator of Government Entitlements, Director of Clinical Services, Quality Assurance Managers, Director of Operations, Office Manager, Assistant Business Manager, and Associate Director.

VOTING WILL BE BY U.S. MAIL. Ballots will be mailed from the Boston, MA National Labor Relations Board Office on Monday, February 22, 2010. If you believe you are an eligible voter, and do not receive a ballot in the mail by Monday, March 1, 2010 you should call the NLRB Office at 617-665-6705. To be valid, the ballots must be received by 5:00 p.m. on Monday, March 8, 2010, and they must be mailed in the official envelope provided. You will note on the instructions that the voter must sign the outside of the envelope in which the ballots are returned. Do Not sign or otherwise place any identification on the smaller blue envelope into which you place your ballot. Any yellow envelopes which are unsigned are automatically void.

BALLOTS WILL BE OPENED AND COUNTED BY A BOARD AGENT ON TUESDAY, MARCH 9, 2010 AT 1:30 P.M. AT THE NLRB OFFICE, THOMAS P. O'NEILL, JR., FEDERAL BUILDING, 10 CAUSEWAY STREET, ROOM 601, BOSTON, MA.

VOTING GROUP 2 (Nonprofessional Employees)

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT For certain employees of DELTA PROJECTS, INC. Dedham, MA		
Do you wish to be represented for purposes of collective bargaining by – SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 509?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>

DO NOT SIGN THIS BALLOT Fold and drop in ballot box.
If you spoil this ballot return it to the Board Agent for a new one.

THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING ON THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN ENDORSED BY THE UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY CH



VOTING UNIT

**Employees of NCR
New England District**

All full-time customer service engineers, including RTSS engineers, employed by the Employer in its New England district, who were employed during the payroll period ending May 16, 2010, but excluding all other employees, office clerical employees, confidential employees, managerial employees, guards and supervisors as defined in the Act.

VOTING WILL BE BY U.S. MAIL. Ballots will be mailed from the Boston, MA National Labor Relations Board Office on Thursday, June 24, 2010. If you believe you are an eligible voter, and do not receive a ballot in the mail by Thursday, July 1, 2010, you should call the NLRB Office at 617-565-6705. To be valid, the ballots must be received by 5:00 p.m. on Thursday, July 8, 2010, and they must be mailed in the official envelope provided. You will note on the instructions that the voter must sign the outside of the envelope in which the ballots are returned. **Do Not sign or otherwise place any identification on the smaller blue envelope into which you place your ballot. Any yellow envelopes which are unsigned are automatically void.**

BALLOTS WILL BE OPENED AND COUNTED BY A BOARD AGENT ON MONDAY, JULY 12, 2010 AT 10:00 A.M. AT THE NLRB OFFICE, THOMAS P. O'NEILL, JR., FEDERAL BUILDING, 10 CAUSEWAY STREET, ROOM 601, BOSTON, MA.

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT For certain employees of NCR New England District		
Do you wish to be represented for purposes of collective bargaining by - INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION NO. 2222, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>

DO NOT SIGN THIS BALLOT
See enclosed instructions

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD E OF ELE

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT FOR CERTAIN EMPLOYEES OF

RD Directed
11-RC-6742

Basic Contracting Services, Inc.

THOSE ELIGIBLE TO VOTE:

All full-time and regular part-time armed and unarmed security officers employed by the Employer at the Social Security Building, Research Triangle Park, North Carolina during the payroll period ending September 12, 2010.



THOSE NOT ELIGIBLE TO VOTE:

All other employees including non-guard employees, office clerical employees and professional employees and supervisors as defined in the Act.

TIME AND PLACE OF ELECTION

ALL VOTERS WILL VOTE BY MAIL. THE BALLOTS WILL BE MAILED AT 4:30 P.M. ON OCTOBER 18, 2010. AND MUST BE RETURNED TO THE REGION 11 OFFICE OF THE NATIONAL LABOR RELATIONS BOARD NO LATER THAN 4:30 P.M. ON NOVEMBER 1, 2010. THE BALLOTS WILL BE COUNTED AT THE REGION 11 OFFICE, 4035 UNIVERSITY PARKWAY, SUITE 200, WINSTON-SALEM, NORTH CAROLINA, ON NOVEMBER 2, 2010, AT 11:00 A.M.

IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE A BALLOT IN THE MAIL BY OCTOBER 22, 2010, COMMUNICATE IMMEDIATELY WITH THE REGIONAL DIRECTOR, NATIONAL LABOR RELATIONS BOARD, 4035 UNIVERSITY PARKWAY, SUITE 200, WINSTON-SALEM, NORTH CAROLINA 27106, TELEPHONE 336/631-5201, GIVING YOUR CORRECT NAME AND ADDRESS.

	<p>UNITED STATES OF AMERICA National Labor Relations Board <small>FORM NLRB-10119 (RC, RM, NO CASES) (4-84)</small></p>	
<p>OFFICIAL SECRET BALLOT For certain employees of Basic Contracting Services, Inc.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by - International Union, Security Police and Fire Professionals of America. (SPFPA) ?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>	<p>NO</p> <p><input type="checkbox"/></p>	

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

CTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY C

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD OFFICE OF ELECTRONIC

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT

Employees of THE MAY INSTITUTE, INC.

Those eligible to vote are all full-time and regular part-time and per diem Direct Care I, Direct Care II and Relief Direct Care employees, Job Coaches and Assistant Coordinators employed by the Employer at all of its facilities located in the state of Connecticut, who were employed during the payroll period ending July 29, 2011; BUT EXCLUDING Program Coordinators, and all other employees, and guards, professional employees and supervisors as defined in the Act.

VOTING WILL BE CONDUCTED BY MAIL. Mail ballots will be mailed from the Regional Office on August 30, 2011. In order to be counted, ballots must be received at the Regional Office by the close of business on Tuesday, September 13, 2011. If you believe you are an eligible voter and do not receive a ballot in the mail by September 6, 2011, communicate immediately with John S. Cotter, Deputy Regional Director, National Labor Relations Board, Regional 34, A.A. Ribicoff Federal Building, 450 Main Street, Suite 410, Hartford, Connecticut 06103 (Telephone No. 860-240-3003).

BALLOTS WILL BE COUNTED ON WEDNESDAY, SEPTEMBER 14, 2011 AT 1:00 P.M. AT THE OFFICES OF THE NLRB, REGION 34, A.A. RIBICOFF FEDERAL BUILDING, 450 MAIN STREET, SUITE 410, HARTFORD, CT 06103



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM NLRB-707N2A (10-07)

OFFICIAL SECRET BALLOT

For certain employees of

THE MAY INSTITUTE, INC.

Do you wish to be represented for purposes of collective bargaining by-

NEW ENGLAND HEALTH CARE EMPLOYEES
UNION, DISTRICT 1100 (NEIU)

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. Fold and drop in ballot box.
If you spoil this ballot return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election.
Any markings that you may see on any sample ballot have not been put there by the
National Labor Relations Board.



THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING ON THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THIS BALLOT IS THE PROPERTY OF THE UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY CHOICE.

WASHINGTON STATE MIGRANT COUNCIL

Those eligible to vote are all full-time and regular part-time employees employed by the Employer in its Child Development Centers and Early Head Start program in the State of Washington who were employed during the last payroll period ending immediately prior to approval of the Stipulated Election Agreement by the Regional Director (September 13, 2011); excluding all other employees, head teachers, confidential employees, managerial employees, employees employed in the Employer's Corporate Offices in Sunnyside, Washington, and guards and supervisors as defined in the Act.

VOTO SERA POR U.S. CORREO O EN UN LUGAR DE VOTACION MANUAL.

VOTING WILL BE BY U.S. MAIL for any eligible employees who are laid off before the date of the scheduled voting at their Center, including employees employed by the Employer at its Lynden Child Development Center. Ballots will be mailed to these employees on Wednesday, October 12, 2011. If you believe you are an eligible mail ballot voter and do not receive a ballot by October 19, 2011, communicate with the National Labor Relations Board, 2948 Jackson Federal Building, 915 Second Avenue, Seattle, Washington 98174, Telephone: (206) 220-6301, Fax: (206) 220-6305, Toll Free: 866-667-6572. Mail ballots are to be received by this Office by 1:00 p.m. on Wednesday, November 2, 2011.

			
<div>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA</div> <div>National Labor Relations Board Junta Nacional De Relaciones Del Trabajo</div>			
<div>OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL</div> <div>For certain employees of Para Ciertos Empleados De</div> <div>WASHINGTON STATE MIGRANT COUNCIL</div>			
Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por			
<div>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" EL CUADRO QUE VA A ELEGIR</div>			
TEAMSTERS LOCAL UNIONS #231, 760, 839	NONE NINGUNO	AMERICAN FEDERATION OF TEACHERS, WASHINGTON	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Form NLRB-4195B (UD Cases)
Rev. 8-19 (1994)

DO NOT SIGN THIS BALLOT. See enclosed instructions.

If you spoil this ballot return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

NO FIRME ESTA PAPELETA. Mire las instrucciones adjuntas.

Si usted daña esta papeleta devuélvala al Agente de la Junta y pídale una nueva.

La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que usted pueda ver en cualquier muestra del la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.

ERICA ★ NATIONAL LABO CE OF ELEC

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

25-UD-079779

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full and regular part-time technicians and plant clericals employed by Multiband EC, Inc. at Illinois, Indiana, Iowa, Kentucky [excluding Maysville, Kentucky], and Ohio [excluding Columbus] facilities who were employed by the Employer during the payroll period ending April 29, 2012, for plant clericals and the payroll period ending May 2, 2012, for technicians.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All sales employees, professional employees, trainers, head area technicians, working team leaders, guards and supervisors as defined in the National Labor Relations Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, on Friday, May 25, 2012. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 25 office by close of business on Friday, June 8, 2012. The mail ballots will be counted at the Region 25 office located at 575 N. PENNSYLVANIA ST, STE 238, INDIANAPOLIS, IN 46204-1563 at 10:00 a.m. on Tuesday, June 12, 2012.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 25 office at (317) 226-7426 by no later than 5:00 p.m. on Friday June 1, 2012, in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 25-UD-079779	
OFFICIAL SECRET BALLOT For certain employees of MULTIBAND EC, INC.		
Do you wish to withdraw the authority of LOCAL UNION NO. 135, CHAUFFEURS, TEAMSTERS, WAREHOUSEMEN AND HELPERS, INDIANAPOLIS, INDIANA, AND AIRLINE EMPLOYEES IN THE STATE OF INDIANA A/W THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

ND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU
RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIO
DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD OFFICE OF ELECTRONICS

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT

Employees of NUPATH, INC.
Woburn, MA

Those eligible to vote are all non-professional full-time and part-time vocational, day habilitation and residential direct care employees, and relief employees employed by the Employer who have worked an average of at least 4 hours per week in the thirteen weeks immediately preceding the payroll period ending Wednesday, October 23, 2013 but excluding all professional employees, licensed practical nurses, administrative, clerical, dispatch, drivers, maintenance, monitors, all other non-direct care employees, guards, managers, confidential employees, and supervisors as defined by the Act, including Coordinators, Directors, Associate Directors, Program Managers, and Assistant Program Managers employed by the Employer.

VOTING WILL BE BY U.S. MAIL. Ballots will be mailed from the Boston, MA National Labor Relations Board Office on Tuesday, December 3, 2013. If you believe you are an eligible voter, and do not receive a ballot in the mail by Tuesday, December 10, 2013, communicate immediately with the National Labor Relations Board, 10 Causeway St., Boston, MA 02222-1072, Telephone: (617) 565-6748. To be valid, ballots must be received in the Boston Regional Office by close of business Wednesday, December 18, 2013.

BALLOTS WILL BE OPENED, COMMINGLED AND COUNTED AT 10:30 A.M., THURSDAY, DECEMBER 19, 2013 AT THE NATIONAL LABOR RELATIONS BOARD OFFICE, ROOM 601, 10 CAUSEWAY STREET, BOSTON, MA.



UNITED STATES OF AMERICA
National Labor Relations Board



OFFICIAL SECRET BALLOT

For certain employees of
NUPATH, INC.
Woburn, MA

Do you wish to be represented for purposes of collective bargaining by -

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 509?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT
See enclosed instructions

THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAS NOT BEEN
ENDORSED BY THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CANDIDATE

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD OFFICE OF ELECTIONS

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

MCC HEALTHCARE SERVICES, INC.
EVERGREEN PARK, IL

13-RC-127667
STIPULATED

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Licensed Practical Nurses (LPN) and Registered Nurses (RN) employed by the Employer out of its facility currently located at 9143 South Kedzie Avenue, Evergreen Park, Illinois, 60805; during the payroll period ending April 30, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, managers, office clerical employees and guards, professional employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 13, on Wednesday, June 11, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 13 office by close of business on Wednesday, June 25, 2014. The mail ballots will be counted at the Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 at 10:00 a.m. on Monday, June 30, 2014.

Any person who has not received a ballot by June 18, 2014 should immediately contact the NLRB Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 or (312)353-7570 and request a ballot.



UNITED STATES OF AMERICA
National Labor Relations Board
13-RC-127667



OFFICIAL SECRET BALLOT

For certain employees of
MCC HEALTHCARE SERVICES, INC.

Do you wish to be represented for purposes of collective bargaining by
**SERVICE EMPLOYEES INTERNATIONAL UNION,
HEALTHCARE ILLINOIS INDIANA?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

NO

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT**06-RC-127553****EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All adjunct faculty employed by the Employer at the following Pennsylvania locations:

Point Park University Campus, Pittsburgh	Proctor Braddock Hills High School, Forest Hills
Butler County Community College/Cranberry Branch, Cranberry Township	Seneca Valley Senior High School, Harmony
Canon-McMillan High School, Canonsburg	Shady Lane School, Pittsburgh, PA
ERT, Pittsburgh, Franklin Regional High School, Murrysville	Upper St. Clair High School, Upper St. Clair
GAI Consultants, Homestead	US Steel Corporation Mon Valley Works Training Hub, Duquesne
North Allegheny School District Central Administrative Office, Pittsburgh	

who were employed by the Employer during the payroll period ending April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE: Those not eligible to vote are: All full-time faculty, graduate students, tenure-track faculty, tenured faculty, all other employees and guards, and supervisors as defined in the Act.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 06, on Tuesday, June 10, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 06 office by close of business on Tuesday, June 24, 2014. The mail ballots will be counted at the Region 06 office located at 1000 Liberty Avenue, Room 904, Pittsburgh, PA 15222-4111 at 1:00 p.m. on Wednesday, June 25, 2014.

Any person who has not received a ballot by Monday, June 16, 2014, should immediately contact the NLRB Region 06 office located at 1000 Liberty Avenue, Room 904, Pittsburgh, PA 15222-4111 or (412)395-4400 and request a ballot.

 UNITED STATES OF AMERICA National Labor Relations Board 06-RC-127553		
OFFICIAL SECRET BALLOT For certain employees of POINT PARK UNIVERSITY		
Do you wish to be represented for purposes of collective bargaining by UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

AMERICA ★ NATIONAL LABOR E OF ELLE

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

01-RC-124413

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All part-time graduate, undergraduate faculty (adjunct, lecturers or instructors) employed by Northeastern University to teach at least one credit-bearing course in a degree granting program, at Northeastern University's campuses located at 360 Huntington Avenue, Boston, Massachusetts and 89 Broad Street, Boston, Massachusetts, including hybrid and blended courses, and the Law School, who are compensated on a per course basis, who were employed by the Employer during the payroll period as of March 21, 2014.

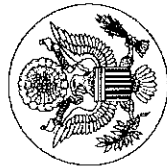
EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All tenured or tenured track faculty, visiting or contract faculty, faculty that teach only online courses and courses at any other Northeastern University campus, and all other employees, whether or not they have teaching as part of or in addition to any other of their responsibilities including, deans, provosts, professionals and non-professional employees, administrators, department chairs, graduate assistants, graduate students, research assistants, clinical fellows, teaching fellows, athletic coaches, academic advisors, maintenance employees, clerical employees, clinical nurses whose primary duties are performed away from the 360 Huntington Avenue and 89 Broad Street, Boston, Massachusetts campuses, managers, confidential employees, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 01, on April 25, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 01 office by close of business on May 14, 2014. The mail ballots will be counted at the Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 at 10:00 a.m. on May 15, 2014.

Any person who has not received a ballot by May 5, 2014 should immediately contact the NLRB Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 or (617)565-6700 and request a ballot.



UNITED STATES OF AMERICA
National Labor Relations Board

01-RC-124413



OFFICIAL SECRET BALLOT

For certain employees of
NORTHEASTERN UNIVERSITY

Do you wish to be represented for purposes of collective bargaining by
SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

ACTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CH